



HEALTH AND SAFETY POLICY STATEMENT

Addingham Parish Council recognises that it has a legal duty of care towards protecting the health and safety of its employees and others who may be affected by the council's activities, and that managing health and safety is a business critical function.

In order to discharge its responsibilities the council will:

- Bring this Policy Statement to the attention of all employees, carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk.
- Communicate and consult with our employees on matters affecting their health and safety.
- Comply fully with all relevant legal requirements, codes of practice and regulations at International, National and Local levels.
- Eliminate risks to health and safety, where possible, through selection and design of materials, buildings, facilities, equipment and processes.
- Encourage staff to identify and report hazards so that we can all contribute towards improving safety.
- Ensure that emergency procedures are in place at all locations for dealing with health and safety issues.
- Maintain our premises, provide and maintain safe equipment.
- Only engage contractors who are able to demonstrate due regard to health & safety matters. provide adequate resources to control the health and safety risks arising from our work activities.
- Provide adequate training and ensure that all employees are competent to carry out tasks for which they are responsible.
- Provide an organisational structure that defines the responsibilities for health and safety. Provide information, instruction and supervision for employees. Regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement.